Report of the Trustees and Financial Statements for the Year Ended 31 March 2016 for

The Humber Sports Partnership Limited

360 Accountants Limited, Statutory Auditor
19 Albion Street
Hull
East Yorkshire
HUI 3TG

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Chairman's Report for the Year Ended 31 March 2016

2015-2016 was a year of constant change and improvement for Humber Sports Partnership Ltd, (HSP Ltd) the company moved forward at great pace building on the foundations laid in 2014/15. The Board emerged as a working unit with Directors /Trustees taking on personal roles. The staff team worked hard to further establish and grow its influence through new partnerships, exciting projects and new working practices. We achieved some big successes in our community, not least the stunning success of the Coaching Conference, the superb School Games competition and the re branding of Humber Sports Partnership under the Active Humber banner in February 2016. Our work with Sport England provided a great deal of opportunity to expand the partnerships we were involved in, with a renewed integrated approach for the delivery of Sportivate, Satellite Clubs and Primary Premium funding. This provided excellent performance results but above all gave more young people than ever the opportunity to enjoy sport and physical activity. The charity achieved the QUEST quality award in June 2015, another outstanding result for a company just over 12 months old.

The charity created several new areas of business, attracting increased grant funding for clubs and volunteering. The RAMP mentoring project established itself as a growth area.

As Chairman of the Board of Trustees/ Directors I would like to personally thank every member of the staff team for their tireless work throughout the year and I would like to thank all of our partners for their belief and continued support.

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Chief Executives Overview for the Year Ended 31 March 2016

The second year of life for Humber Sports Partnership Ltd has been interesting. Shrugging off the legacy of the incorporation process took longer than anticipated, however as the organisation progressed through the year, success continued to build and the pace of change quickened.

Culturally the year witnessed a huge change in terms of strengthening cohesion across the team with staff satisfaction rising to +20 by its conclusion. This was achieved despite a constant focus on change and a 35% increase in staff numbers. Much work was done in this area through, Insights, team development initiatives and building personal confidence in the organisation.

Our partners also felt we were delivering better than in 2014/2015 with our partner satisfaction NPS moving from +34% to +39%.

Sport England's approach to supporting the charity was well received, we worked closely to build on our programme success, however greater freedom was experienced in the way Sport England stepped back and allowed the charity to develop its own way forward. This was of significant help and allowed the organisation to grow at a much faster rate.

Performance Management

It is pleasing to report that HSP Ltd achieved green RAG ratings on all but two performance indicators by the end of the financial year. The two outstanding were;

- 1 Strategic Networking; fell back to amber so the organisation will place significant focus on increasing its community reach and influence.
- 2 Working with National Governing Bodies of Sport; was adjudged to have made significant progress during the year but remained at amber.

Diversification achieved its stretch target in cash terms, this was a particularly strong performance and has laid the foundation for further success in 2016/17.

Due to the success of achieving our diversification target administration costs as a percentage of turnover reduced further reducing to 8.3%.

Humber Sports partnership developed a Balanced Score Card as part of its business plan the four areas involved:

- 1 Sport England Green
- 2 Developing a High Performance Team
- 3 Diversification of revenue streams.
- 4 Financial management.

It is pleasing to report that all areas showed achievement. Significant work went into the team and developing the roles of individual team members. A new joint marketing team was added in partnership with North Yorkshire Sport. The RAMP project met all of its financial targets which supported the appointment of an additional Development Officer and two Apprentices.

The year provided further development of the Coach Education programme which maintained its position as the third largest County Sports Partnership programme in England. The expansion of the Coaching Conference and change of venue proved a major success which helped the team to bind together.

The year provided an expansion to the traditional partnership base as we continued to build the foundations for future collaboration and success. Most notably these new partnerships included Fitmums and Friends who we supported to get more administrative support in to the organisation to continue its role out across the Humber. We worked with the Sewell Group and other interested parties to support the setup of the Tommy Coyle Foundation, providing administrative, management and governance support. This relationship had a fundamental payback in terms of opening up new avenues, new business opportunities and new understanding of the private sector.

As the Chief Executive Officer of Humber Sports Partnership Ltd, I would like to thank every member of the team for their efforts this year, they have worked hard and delivered well. The Board have also provided strong support over the past 12 months and in particular to Kath Lavery the Chairman of the Company Board who has steadfastly supported me and the team in our endeavours to establish a vibrant, exciting and entrepreneurial charity.

Chief Executives Overview for the Year Ended 31 March 2016

Statement of Financial Performance

Financially the period has been challenging as the organisation established itself as an independent organisation. This was the second year of operation and it is positive to report that the charity met its targets, sustained its required surplus and increased its contribution to the charities reserves.

Report of the Trustees for the Year Ended 31 March 2016

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2016. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08759196 (England and Wales)

Registered Charity number

1155928

Registered office

Unit 2 Bilton Grange Health Annex Diadem Grove Hull HU9 4AL

Trustees

Mr R N Keighley Finance Director
Mrs K Y Lavery Governance Consultant
Mr B S Pepperell Solicitor
Mr R J Smith Retired

Ms J Dawson Director - resigned 27/10/2015
Ms H Rowes Director - appointed 10/11/2015
Ms A C Jardine Laurie Director - appointed 5/11/2015

Company Secretary

Mr G A Hood

Auditors

360 Accountants Limited, Statutory Auditor 19 Albion Street Hull East Yorkshire HU1 3TG

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

As set out in the Articles of Association, Trustees can be elected by members at the Geneal Meeting in accordance with the procedures set out.

Induction and training of new trustees

Once appointed, trustees are required to declare their understanding of safeguarding guidance, and must declare all interests in other entities, prior to being confirmed as an eligible and responsible officer.

The due diligence process ensures that all trustees are eligible to act as a trustee as required by the Charities Act 2011, and that, as is consistent with their objectives and activities, are not disqualified from acting as a trustee under the provisions of the Safeguarding Vulnerable Groups Act 2006.

All trustees declare that they have read the Charity Commission's guidance 'The Essential Trustee: What you need to know'.

Report of the Trustees for the Year Ended 31 March 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The strategic aims and objectives of the charity are reviewed by the board of trustees, who will meet on a bi monthly basis. No trustees take any form of remuneration for these services.

The day to day activities of the charity are undertaken by the operations and administration teams, who will report to the board on a monthly basis.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

OBJECTIVES AND ACTIVITIES

Objectives and aims

To promote community participation in healthy recreation for the benefit of the inhabitants of the Humber Sub Region and in particular to provide, or assist in providing, and to promote:

- (1) public facilities, amenities, equipment and services for healthy recreation
- (2) facilities and services for recreational, sporting or other leisure time occupation in the interest of social welfare for the public at large or those who by reason of their youth, age, infirmity or disablement, financial hardship or social economic circumstances, have need of such facilities and services
- (3) the improvement and preservation of good health and well-being through participation in health recreation
- (4) education, training and coaching courses which promote physical health and fitness.

Significant activities

- (1) Supporting and developing network across the community to encourage more people to participate in post and active recreation.
- (2) Working with national and local partners to support the implementation of Sport England strategies and investment locally.
- (3) Delivering programs and services which support educational and vocational attainment through sport and active recreation.

Public benefit

The trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The achievements in 2015/16 have been many which should be celebrated by the Board, the core team and our partners.

These include;

- 1) Setting up a joint marketing team with North Yorkshire Sport.
- 2) Establishing RAMP to a point of self-sufficiency with significant expansion opportunities
- 3) Supporting the establishment of the national "United in Sports" initiative in the Humber.
- 4) Reducing administration costs, to just 8.3% of turnover.
- 5) Successfully acquiring £28,000 in additional grant from Sport England to support further work in club and volunteer development
- 6) Achieving £172,000 diversification income in cash terms
- 7) Achieving QUEST quality accreditation to a level of "Good" at first attempt
- 8) Moving staff satisfaction from -55% in 2014/15 to +20% in 2015/16
- 9) Achieving partner satisfaction NPS of +39% (above the National Average for CSPs)
- 10) Integration of satellite clubs, primary premium and sportivate to over achieve on all elements of the agreed delivery plans

FINANCIAL REVIEW

Reserves policy

Maintain sufficient funding to cover 3 month's salary and redundancy costs, moving to 6 months coverage by 2018.

Report of the Trustees for the Year Ended 31 March 2016

FUTURE DEVELOPMENTS

2016-2017 will be an exciting time for HSP Ltd. as it builds upon the momentum established over its first two years of trading. Both the DCMS and Sport England have published new strategic documents which focus on a new role for sport within society as an enabler for health, social and economic wellbeing. HSP Ltd, (now trading under the Active Humber Brand) have been heading in this direction for the past two years so it can work swiftly on new initiatives. The organisation and particularly the staff team are embracing and leading innovation within the sector. The big opportunities include:

- 1) Establishing a new operational base on the south bank of the Humber to make the charity truly Humber focused
- 2) Expanding the diversified opportunities of working with new partners, including MIND, Humber Learning Consortium, NAViGO and other potential business partners
- 3) Expanding our work with other community foundations in professional sports clubs and the Tommy Coyle Foundation
- 4) Working with traditional partners such as the RFL in new ways to change the culture of participation and create exciting delivery programmes
- 5) Driving continuous improvement and job enrichment opportunities for all team members to increase satisfaction and extend the charities reach and build innovation
- 6) Move to "outstanding delivery" as measured satisfaction satisfaction
- 7) Drive RAMP as an exemplar business unit to opportunities across the Humber
- 8) Develop the marketing team and the business support initiative to establish a new business support unit of the charity
- 9) Dependency on Sport England funding to no more than 60% of total revenue
- 10) Reduce Administrative costs further to thus allowing more revenue to be focused on delivering better quality experiences to our customers

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The Humber Sports Partnership Limited for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, 360 Accountants Limited, Statutory Auditor, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the Trustees for the Year Ended 31 March 2016

Approved by order of the board of trustees on $\frac{12/08}{2016}$ and signed on its behalf by:

Mrs K Y Lavery - Trustee

Report of the Independent Auditors to the Members of The Humber Sports Partnership Limited

We have audited the financial statements of The Humber Sports Partnership Limited for the year ended 31 March 2016 on pages ten to seventeen. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page six, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Chairman's Report, the Chief Executives Overview and the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Report of the Independent Auditors to the Members of The Humber Sports Partnership Limited

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Mr Andrew Steele FCCA ACA (Senior Statutory Auditor) for and on behalf of 360 Accountants Limited, Statutory Auditor

19 Albion Street Hull

East Yorkshire

HU1 3TG

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Statement of Financial Activities for the Year Ended 31 March 2016

				Period 4/11/13
			Year Ended	to
			31/3/16	31/3/15
Ţ	Inrestricted	Restricted	Total	Total
	fund	fund	funds	funds
Notes	£	£	£	£
2	75,877	836,847	912,724	835,297
3	-	349	349	305
	75,877	837,196	913,073	835,602
4	15 206	426.016	441 413	256 255
	15,390	420,010	441,412	356,355
3	90.762	362 990	443.651	364,806
7	00,702	-	•	36,076
′			7,420	
	96,158	796,325	892,483	757,237
	(20.281)	40.871	20,590	78,365
	(==,==)	10,0		,
	30,988	47,377	78,365	-
	10,707	88,248	98,955	78,365
	Notes	Notes £ 2 75,877 3 - 75,877 4 15,396 5 80,762 7 - 96,158	fund £ fund £ 2 75,877 836,847 3 - 349 75,877 837,196 4 15,396 426,016 5 80,762 362,889 7 - 7,420 96,158 796,325 (20,281) 40,871 30,988 47,377	Unrestricted fund fund funds **Example 1.5,396

Balance Sheet At 31 March 2016

	Ţ	Jnrestricted fund	Restricted fund	31/3/16 Total funds	31/3/15 Total funds
	Notes	£	£	£	£
FIXED ASSETS Tangible assets	. 11	415	11,170	11,585	8,189
CURRENT ASSETS Debtors Cash at bank and in hand	· 12	5,826 9,153	5,327 267,975	11,153 277,128	8,952 227,270
		14,979	273,302	288,281	236,222
CREDITORS Amounts falling due within one year	13	(4,687)	(196,224)	(200,911)	(166,046)
NET CURRENT ASSETS		10,292	77,078	87,370	70,176
TOTAL ASSETS LESS CURRENT LIABI	LITIES .	10,707	88,248	98,955	78,365
NET ASSETS		10,707	88,248	98,955	78,365
FUNDS Unrestricted funds Restricted funds	. 14			10,707 88,248	30,988 47,377
TOTAL FUNDS				98,955	78,365

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006

Mrs K Y Lavery - Trustee

Notes to the Financial Statements for the Year Ended 31 March 2016

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment

- 20% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Period

2. VOLUNTARY INCOME

		i ci iou
		4/11/13
	Year Ended	to
	31/3/16	31/3/15
	£	£
Earned income	131,935	78,905
Grants	776,468	753,572
Other income	4,321	-
Donations		2,820
	912,724	835,297
		

Notes to the Financial Statements - continued for the Year Ended 31 March 2016

3. INVESTMENT INCOME

	Deposit account interest				Year Ended 31/3/16 £ 349	Period 4/11/13 to 31/3/15 £ 305
4.	COSTS OF GENERATING	VOLUNTARY INCO	ME		•	
	Marketing Events and delivery Programme delivery Training development Travel and subsistence Volunteer expenses	·			Year Ended 31/3/16 £ 30,986 375,196 6,431 12,052 16,714 33 441,412	Period 4/11/13 to 31/3/15 £ 19,392 315,435 6,058 15,054 416 356,355
5.	CHARITABLE ACTIVITIES	S COSTS				
	Grants				Support costs (See note 6) £ 443,651	Totals £ 443,651
6.	SUPPORT COSTS	•		·		
	Grants	Management £ 403,494	Finance £ 27,407	Information technology £	Human resources £ 2,674	Totals £ 443,651

Notes to the Financial Statements - continued for the Year Ended 31 March 2016

7. GOVERNANCE COSTS

	•		Period 4/11/13
	Ye	ar Ended	to
		31/3/16	31/3/15
		£	£
Accountancy		1,900	-
Legal fees		120	30,476
Auditors' remuneration		5,400	5,600
		7,420	36,076

8. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

		Period
		4/11/13
	Year Ended	to
	31/3/16	31/3/15
	£	£
Auditors' remuneration	5,400	5,600
Depreciation - owned assets	3,207	2,019
Other operating leases	11,405	12,356
	====	

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2016 nor for the period ended 31 March 2015.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2016 nor for the period ended 31 March 2015.

Notes to the Financial Statements - continued for the Year Ended 31 March 2016

10. STAFF COSTS

	Year Ended . 31/3/16	Period 4/11/13 to 31/3/15
Wages and salaries	364,960	320,019
The average monthly number of employees during the year was as follows:		
		Period 4/11/13
	Year Ended	to
	31/3/16	31/3/15
Staff	15	10
		. ===

No employees received emoluments in excess of £60,000.

During the year HSP Ltd employed a total of 18 people. During the period one post was made redundant, four posts were created and two new apprentice posts were established.

11. TANGIBLE FIXED ASSETS

COST	Fixtures and fittings £	Computer equipment £	Totals £
COST At 1 April 2015	2,285	7,923	10,208
Additions		6,603	6,603
At 31 March 2016	2,285	14,526	16,811
DEPRECIATION			
At 1 April 2015	366	1,653	2,019
Charge for year	. 633	2,574	3,207
At 31 March 2016	999	4,227	5,226
NET BOOK VALUE		•	
At 31 March 2016	1,286	10,299	11,585
At 31 March 2015	1,919	6,270	8,189

Notes to the Financial Statements - continued for the Year Ended 31 March 2016

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Trade debtors Other debtors Prepayments		31/3/16 £ 9,482 1,671 	31/3/15 £ 6,689 1,868 395 ———————————————————————————————————
13.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	Trade creditors Social security and other taxes Other creditors Accruals and deferred income		31/3/16 £ 65,825 8,309 5,590 121,187	31/3/15 £ 36,229 4,592 125,225
14.	MOVEMENT IN FUNDS			
	Unrestricted funds General fund	At 1/4/15 £	Net movement in funds £ (20,281)	At 31/3/16 £ 10,707
	Restricted funds Restricted	47,377	40,871	88,248
	TOTAL FUNDS	78,365	20,590	98,955
	Net movement in funds, included in the above are as follows:			
		Incoming resources	Resources expended £	Movement in funds
	Unrestricted funds General fund	75,877	(96,158)	(20,281)
	Restricted funds Restricted	837,196	(796,325)	40,871
	TOTAL FUNDS	913,073	(892,483)	20,590

Notes to the Financial Statements - continued for the Year Ended 31 March 2016

15. LIMITED BY GUARANTEE

The company is limited by guarantee and as such has no share capital. The members of the company guarantee its indebtedness. This liability is limited to a nominal sum of £1 each. The directors may admit members in accordance with the Articles of Association. Each member is entitled to one vote at a general meeting, irrespective of the guarantee that he or she may have made. In the event of a winding up or dissolution of the company, the members are not entitled to a share of the assets or of any surplus arising.

<u>Detailed Statement of Financial Activities</u> <u>for the Year Ended 31 March 2016</u>

Name			Period
NCOMING RESOURCES		V.s. End.d	4/11/13
Material Properties Material Properties			
Voluntary income 131,935 78,905 Grants 776,468 753,572 Other income 4,321 - Donations - 2,820 Investment income 912,724 835,297 Investment income 349 305 Deposit account interest 349 305 Total incoming resources 913,073 835,602 RESOURCES EXPENDED Costs of generating voluntary income Marketing 30,986 19,392 Events and delivery 375,196 315,435 Programme delivery 6,431 - Programme delivery 12,052 6,058 Travial and subsistence 16,714 15,054 Volunteer expenses 11,900 - Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,400 30,000 Wages 364,960 320,019 Other operating leases 11,405 12,356			
Earned income 131,935 78,905 Other income 4,321 75,572 Donations - 2,820 Investment income 31,272 30,527 Investment income 349 30,562 Poposit account interest 31,903 835,602 RESOURCES EXPENDED Costs of generating voluntary income 30,986 19,392 Marketing 30,986 19,392 Events and delivery 375,196 315,435 Programme delivery 6,431 - Training development 12,052 6,058 Travel and subsistence 16,714 15,054 Volunteer expenses 33 416 Covernance costs Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,400 5,600 Support costs Mages 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 505	INCOMING RESOURCES		
Grants 776,468 753,572 Other income 4,321 - Donations 2,820 Investment income 912,724 835,297 Investment income 349 305 Deposit account interest 349 305 Total incoming resources 913,073 835,602 RESOURCES EXPENDED Costs of generating voluntary income 30,986 19,392 Events and delivery 375,196 315,435 Programme delivery 375,196 315,435 Travianing development 12,052 6,058 Traviand subsistence 16,714 15,054 Volunteer expenses 33 416 Governance costs 33 406 Accountancy 1,900 5,600 Legal fees 120 30,476 Auditors' remuneration 5,400 5,600 Support costs 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565			
Other income Donations 4,321 cm. - 2,820 cm. Investment income Deposit account interest 349 30.5 30.5 Total incoming resources 913,073 835,602 835,602 RESOURCES EXPENDED Costs of generating voluntary income Support and delivery 30,986 19,392 19			
Donations - 2,820 Investment income 349 305 Deposit account interest 349 305 Total incoming resources 913,073 835,602 RESOURCES EXPENDED Costs of generating voluntary income Marketing 30,986 19,392 Events and delivery 375,196 315,435 15,435 Programme delivery 6,431 1 1 Programme delivery 6,431 1 1 Training development 12,052 6,058 Travel and subsistence 16,714 15,054 Volunteer expenses 33 416 Governance costs 1,900 - Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,400 5,600 Support costs 1,900 - Wages 36,496 320,019 Other operating leases 11,405 12,556 Rates and water			/33,3/2
Investment income Deposit account interest 349 305 Total incoming resources 913,073 835,602 RESOURCES EXPENDED		-	2,820
Deposit account interest 349 305 Total incoming resources 913,073 835,602 RESOURCES EXPENDED Costs of generating voluntary income Marketing 30,986 19,392 Events and delivery 6,431 - Programme delivery 6,431 - Training development 12,052 6,058 Travel and subsistence 16,714 15,054 Volunteer expenses 33 416 Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,600 5,600 Support costs Management 36,496 320,019 Wages 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,		912,724	835,297
Deposit account interest 349 305 Total incoming resources 913,073 835,602 RESOURCES EXPENDED Costs of generating voluntary income Marketing 30,986 19,392 Events and delivery 6,431 - Programme delivery 6,431 - Training development 12,052 6,058 Travel and subsistence 16,714 15,054 Volunteer expenses 33 416 Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,600 5,600 Support costs Management 36,496 320,019 Wages 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,	Investment income		
RESOURCES EXPENDED		349	305
Costs of generating voluntary income 30,986 19,392 Marketing 30,986 19,392 Events and delivery 375,196 315,435 Programme delivery 6,431	Total incoming resources	913,073	835,602
Marketing 30,986 19,392 Events and delivery 375,196 315,435 Programme delivery 6,431	RESOURCES EXPENDED		
Events and delivery 375,196 315,435 Programme delivery 6,431 - Training development 12,052 6,058 Travel and subsistence 16,714 15,054 Volunteer expenses 33 416 Governance costs Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,400 5,600 Support costs Management 364,960 320,019 Other operating leases 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502			
Programme delivery 6,431 - Training development 12,052 6,058 Travel and subsistence 16,714 15,054 Volunteer expenses 33 416 441,412 356,355 Governance costs Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,400 5,600 Training development Wages 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502			
Training development 12,052 6,058 Travel and subsistence 16,714 15,054 Volunteer expenses 33 416 Governance costs 441,412 356,355 Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,400 5,600 Support costs Management Wages 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502			315,455
Covernance costs 441,412 356,355 Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,400 5,600 Support costs 7,420 36,076 Support costs 8 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502			
Governance costs 441,412 356,355 Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,400 5,600 Support costs Management Vages 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502			
Governance costs Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,400 5,600 Support costs Management 8 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502	Volunteer expenses	33	416
Accountancy 1,900 - Legal fees 120 30,476 Auditors' remuneration 5,400 5,600 7,420 36,076 Support costs Management 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502		441,412	356,355
Legal fees 120 30,476 Auditors' remuneration 5,400 5,600 7,420 36,076 Support costs Management Wages 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502		1.000	
Auditors' remuneration 5,400 5,600 T,420 36,076 Support costs Management 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502			30 476
Support costs Management 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502			
Management 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502		7,420	36,076
Wages 364,960 320,019 Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502			
Other operating leases 11,405 12,356 Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502		364.960	320 019
Rates and water 565 1,982 Insurance 2,659 2,903 Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502		-	
Light and heat 3,025 1,771 Telephone 8,029 4,569 Postage and stationery 4,687 15,502		565	1,982
Telephone 8,029 4,569 Postage and stationery 4,687 15,502			
Postage and stationery 4,687 15,502			

This page does not form part of the statutory financial statements

<u>Detailed Statement of Financial Activities</u> <u>for the Year Ended 31 March 2016</u>

		Period
•	Year Ended	4/11/13 to
	31/3/16	31/3/15
	£	£
Management	de .	2
Brought forward	395,330	359,102
Sundries	3,095	2,489
Motor expenses	1,439	2,407
Subscriptions	3,630	_
Subscriptions		
	403,494	361,591
Finance	,,	,
Bank charges	20	-
Consultancy	24,180	_
Depreciation of tangible fixed assets	3,207	2,019
1 3		
	27,407	2,019
Information technology		
Repairs and renewals	3,421	1,196
Photocopier expenses	6,655	-
		
	10,076	1,196
Human resources		
Computer software	2,674	-
Total resources expended	892,483	757,237
1 otal l'esoultes expended	072,403	131,231
	<u>·</u>	
Net income	20,590	78,365
•		