# REGISTERED COMPANY NUMBER: 08759196 (England and Wales) REGISTERED CHARITY NUMBER: 1155928

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2017
for

The Humber Sports Partnership Limited

360 Accountants Limited, Statutory Auditor
19 Albion Street
Hull
East Yorkshire
HU1 3TG

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# Report of the Trustees for the Year Ended 31 March 2017

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### **OBJECTIVES AND ACTIVITIES**

#### Objectives and aims

To promote community participation in healthy recreation for the benefit of the inhabitants of the Humber Sub Region and in particular to provide, or assist in providing, and to promote:

- (1) public facilities, amenities, equipment and services for healthy recreation
- (2) facilities and services for recreational, sporting or other leisure time occupation in the interest of social welfare for the public at large or those who by reason of their youth, age, infirmity or disablement, financial hardship or social economic circumstances, have need of such facilities and services
- (3) the improvement and preservation of good health and well-being through participation in health recreation
- (4) education, training and coaching courses which promote physical health and fitness.

#### Significant activities

- (1) Supporting and developing network across the community to encourage more people to participate in post and active recreation.
- (2) Working with national and local partners to support the implementation of Sport England strategies and investment locally.
- (3) Delivering programs and services which support educational and vocational attainment through sport and active recreation.

#### Public benefit

The trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

# STRATEGIC REPORT

#### Achievement and performance

Charitable activities

The achievements in 2016/17 have been many which should be celebrated by the Board, the core team and our partners.

#### These include;

- 1) Consolidating and strengthening the joint marketing team with North Yorkshire Sport.
- 2) Developing the scope of RAMP to embrace Activating confidence, Apprenticeships and Traineeships.
- 3) Coordinating the delivery of the "United by RL" Women in Rugby initiative.
- 4) Delivering Sport England programmes within the upper quartile of performance nationally.
- 5) Achieving £172,000 diversification income in cash terms.
- 6) Achieving QUEST quality accreditation to a level of "Good" at first attempt.
- 7) Improving staff satisfaction from +20% in 2015/16 to +73% in 2016/17, reaching the top quartile nationally.
- 8) Improving partner satisfaction from NPS of +39% in 2015/16 to NPS of +68% in 2016/17 (set against a national average for CSPs of +42%).
- 9) Delivering Coach and Workforce Education programme which included the highly successful club and coach conference.

#### Financial review

Reserves policy

Maintain sufficient funding to cover 3 month's salary and redundancy costs, moving to 6 months coverage by 2018.

#### Report of the Trustees for the Year Ended 31 March 2017

#### STRATEGIC REPORT

### Future plans

HSP Ltd has enjoyed success in relation to diversification of its activities. Following an independent review, the board has decided to divide the company into two separate legal entities with HSP Ltd carrying on as the County Sports Partnership for the Humber Region and the newly formed Athena Aspire Ltd delivering on the previous diversified elements of worklessness, education and personal development. 2017-2018 will therefore be an exciting period for HSP Ltd. Sport England has supported the division as it provides HSP Ltd with greater focus on its core role as a County Sports Partnership enabling it to implement the new Humber Physical Activity Strategy together with Sport England's new investment strategy enabling HSP Ltd to develop stronger relationships with regional partners and CSPs nationally. HSP Ltd, (now trading under the Active Humber Brand) will appoint a new CEO and restructure the company to meet the needs of its funders and focus on the new strategy for the Humber. The big opportunities for 2017/18 include:

- 1) Consolidating the new operational base in Brigg to drive south bank engagement.
- 2) Building the brand of Active Humber as the County Sports Partnership for the region.
- 3) Expanding the sphere of influence across senior public-sector decision makers.
- 4) Driving continuous improvement and job enrichment opportunities for all team members to increase satisfaction and extend the charity's reach and build innovation.
- 5) Improve staff satisfaction levels from NPS +73% to NPS +80%.
- 6) Improve partnership satisfaction levels from NPS +68% to NPS +75%.
- 7) Develop Insight Fellowship with University of Hull.
- 8) Achieve external quality accreditation QUEST.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

#### Recruitment and appointment of new trustees

As set out in the Articles of Association, Trustees can be elected by members at the Geneal Meeting in accordance with the procedures set out.

#### Organisational structure

The strategic aims and objectives of the charity are reviewed by the board of trustees, who will meet on a bi monthly basis. No trustees take any form of remuneration for these services.

The day to day activities of the charity are undertaken by the operations and administration teams, who will report to the board on a monthly basis.

# Induction and training of new trustees

Once appointed, trustees are required to declare their understanding of safeguarding guidance, and must declare all interests in other entities, prior to being confirmed as an eligible and responsible officer.

The due diligence process ensures that all trustees are eligible to act as a trustee as required by the Charities Act 2011, and that, as is consistent with their objectives and activities, are not disqualified from acting as a trustee under the provisions of the Safeguarding Vulnerable Groups Act 2006.

All trustees declare that they have read the Charity Commission's guidance 'The Essential Trustee: What you need to know'.

# REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08759196 (England and Wales)

# Registered Charity number

1155928

# Report of the Trustees for the Year Ended 31 March 2017

# REFERENCE AND ADMINISTRATIVE DETAILS

Registered office

Unit 2 Bilton Grange Health Annex

Diadem Grove

Hull

HU9 4AL

Trustees

Mr R N Keighley

Mrs K Y Lavery

Finance Director Governance

Consultant

Solicitor

Mr B S Pepperell

Mr R J Smith

Retired

Ms H Rowes

Director

Ms A C Jardine Laurie

Director

Mr S Pintus

Director of Health and - appointed 9/12/2016

- resigned 1/1/2017

Wellbeing

Councillor A Clark

Politician

#### Company Secretary

Mr G A Hood

360 Accountants Limited, Statutory Auditor 19 Albion Street Hull East Yorkshire HU1 3TG

# STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The Humber Sports Partnership Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

# Report of the Trustees for the Year Ended 31 March 2017

# **AUDITORS**

The auditors, 360 Accountants Limited, Statutory Auditor, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Mrs K Y Lavery - Trustee

# Report of the Independent Auditors to the Members of The Humber Sports Partnership Limited

We have audited the financial statements of The Humber Sports Partnership Limited for the year ended 31 March 2017 on pages seven to fifteen. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

# Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page three, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

# Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

# Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

# Report of the Independent Auditors to the Members of The Humber Sports Partnership Limited

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Mr Andrew Steele FCCA ACA (Senior Statutory Auditor)

for and on behalf of 360 Accountants Limited, Statutory Auditor

19 Albion Street

Hull

East Yorkshire

HU1 3TG

Date: 2 [[0]]

# Statement of Financial Activities for the Year Ended 31 March 2017

	U	nrestricted	Restricted	31/3/17 Total	31/3/16 Total funds
	Notes	fund £	fund £	funds £	£
INCOME AND ENDOWMENTS FROM Donations and legacies	2	219,785	807,905	1,027,690	912,724
Investment income	3	-	67	67	349
Total		219,785	807,972	1,027,757	913,073
EXPENDITURE ON Raising funds	4	81,908	327,139	409,047	441,412
Charitable activities Grants	5	116,227	436,850	553,077	451,071
Total		198,135	763,989	962,124	892,483
NET INCOME		21,650	43,983	65,633	20,590
RECONCILIATION OF FUNDS					
Total funds brought forward		10,707	88,248	98,955	78,365
TOTAL FUNDS CARRIED FORWARD		32,357	132,231	164,588	98,955

# **CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities.

# Statement of Financial Position At 31 March 2017

	Un	restricted fund	Restricted fund	31/3/17 Total funds	31/3/16 Total funds
	Notes	£	£	£	£
FIXED ASSETS Tangible assets	11	332	8,769	9,101	11,585
CURRENT ASSETS Debtors Cash at bank and in hand	12	7,383 64,221 71,604	27,630 194,823 222,453	35,013 259,044 294,057	11,153 277,128 288,281
CREDITORS Amounts falling due within one year	13	(39,579)	(98,991)	(138,570)	(200,911)
NET CURRENT ASSETS		32,025	123,462	155,487	87,370
TOTAL ASSETS LESS CURRENT LIABILITIES		32,357	132,231	164,588	98,955
NET ASSETS		32,357	132,231	164,588	98,955
FUNDS Unrestricted funds Restricted funds	14			32,357 132,231	10,707 88,248
TOTAL FUNDS				164,588	98,955

The financial statements were approved by the Board of Trustees on  $\frac{29/9}{17}$  and were signed on its behalf by:

Mrs K Y Lavery -Trustee

# Statement of Cash Flows for the Year Ended 31 March 2017

	Notes	31/3/17 £	31/3/16 £
Cash flows from operating activities: Cash generated from operations	1	(18,151)	56,112
Net cash provided by (used in) operating activities		(18,151)	56,112
Cash flows from investing activities: Purchase of tangible fixed assets Interest received  Net cash provided by (used in) investing ac	tivities	67	(6,603) 349 (6,254)
Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the beginning reporting period	s of the	(18,084) 277,128	49,858 227,270
Cash and cash equivalents at the end of the reporting period	5	259,044	277,128

# Notes to the Statement of Cash Flows for the Year Ended 31 March 2017

# 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/17	31/3/16
	£	£
Net income for the reporting period (as per the statement of financial		
activities)	65,633	20,590
Adjustments for:		
Depreciation charges	2,484	3,207
Interest received	(67)	(349)
Decrease/(increase) in debtors	3,770	(2,201)
(Decrease)/increase in creditors	(89,971)	34,865
Net cash provided by (used in) operating activities	(18,151)	56,112

# Notes to the Financial Statements for the Year Ended 31 March 2017

#### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

#### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

# Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings Computer equipment - 33% on reducing balance

- 20% on reducing balance

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

# Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

#### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

# 2. DONATIONS AND LEGACIES

	31/3/17	31/3/16
	£	£
Earned income	77,599	131,935
Grants	793,930	776,468
Other income	156,161	4,321
	1,027,690	912,724
	\ \frac{1}{2}	

# Notes to the Financial Statements - continued for the Year Ended 31 March 2017

3.	INVESTMENT INCOME		
	Deposit account interest	31/3/17 £ 67	31/3/16 £ 349
4.	RAISING FUNDS		
	Raising donations and legacies		
	Marketing Events and delivery Programme delivery Training development Travel and subsistence Volunteer expenses	31/3/17 £ 8,905 123,247 217,857 26,989 30,922 967 408,887	31/3/16 £ 30,986 375,196 6,431 12,052 16,714 33 441,412
	Other trading activities		
	Bad debts	31/3/17 £ 160	31/3/16 £
	Aggregate amounts	409,047	441,412
5.	CHARITABLE ACTIVITIES COSTS		
	Grants	Support costs (See note 6)  £  553,077	Totals  £ 553,077
6.	SUPPORT COSTS		
	Grants Manageme £ 499,6	£	Information technology £ 13,556
	Grants  Hum resource £ 10,5	ces costs £	Totals £ 553,077

# Notes to the Financial Statements - continued for the Year Ended 31 March 2017

# 7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/17	31/3/16
	£	£
Auditors' remuneration	4,800	5,400
Depreciation - owned assets	2,484	3,207
Other operating leases	13,005	11,405
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# 8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2017 nor for the year ended 31 March 2016.

# Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2017 nor for the year ended 31 March 2016.

# 9. STAFF COSTS

Wages and salaries Other pension costs	31/3/17 £ 444,445 8,022	31/3/16 £ 364,960
The average monthly number of employees during the year was as follows:	452,467 ws:	364,960
Staff	31/3/17 19	31/3/16 15

No employees received emoluments in excess of £60,000.

# 10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	75,877	836,847	912,724
Investment income		349	349
Total	75,877	837,196	913,073
EXPENDITURE ON Raising funds	15,396	426,016	441,412
Charitable activities Grants	80,762	370,309	451,071
Total	96,158	796,325	892,483

# Notes to the Financial Statements - continued for the Year Ended 31 March 2017

10.	COMPARATIVES FOR THE STATEMENT OF FINANCIA	AL ACTIVITIES Unrestricted fund £	- continued Restricted fund £	Total funds £
	NET INCOME	(20,281)	40,871	20,590
	RECONCILIATION OF FUNDS			
	Total funds brought forward	30,988	47,377	78,365
	TOTAL FUNDS CARRIED FORWARD	10,707	88,248 ———	98,955
11.	TANGIBLE FIXED ASSETS	Fixtures and fittings	Computer equipment	Totals £
	COST At 1 April 2016 and 31 March 2017	2,285	14,526	16,811
	DEPRECIATION At 1 April 2016 Charge for year At 31 March 2017	999 424 1,423	4,227 2,060 6,287	5,226 2,484 7,710
	NET BOOK VALUE At 31 March 2017 At 31 March 2016		8,239 10,299	9,101
12.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YE	AR		
	Trade debtors Other debtors Prepayments and accrued income		31/3/17 £ 7,383 27,630 35,013	31/3/16 £ 9,482 1,671 ————————————————————————————————————

# Notes to the Financial Statements - continued for the Year Ended 31 March 2017

# 13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/17	31/3/16
	£	£
Trade creditors	5,965	65,825
Social security and other taxes	10,114	8,309
Other creditors	1,082	5,590
Accruals and deferred income	121,409	121,187
	138,570	200,911

#### 14. MOVEMENT IN FUNDS

	At 1/4/16 £	funds £	At 31/3/17 £
Unrestricted funds General fund	10,707	21,650	32,357
Restricted funds Restricted	88,248	43,983	132,231
TOTAL FUNDS	98,955	65,633	164,588

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General fund	219,785	(198,135)	21,650
Restricted funds Restricted	807,972	(763,989)	43,983
TOTAL FUNDS	1,027,757	(962,124)	65,633

# 15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2017.

# 16. LIMITED BY GUARANTEE

The company is limited by guarantee and as such has no share capital. The members of the company guarantee its indebtedness. This liability is limited to a nominal sum of £1 each. The directors may admit members in accordance with the Articles of Association. Each member is entitled to one vote at a general meeting, irrespective of the guarantee that he or she may have made. In the event of a winding up or dissolution of the company, the members are not entitled to a share of the assets or of any surplus arising.