REGISTERED COMPANY NUMBER: 08759196 (England and Wales)
REGISTERED CHARITY NUMBER: 1155928

Report of the Trustees and

Financial Statements for the Year Ended 31 March 2023

<u>for</u>

Active Humber Ltd

Harris Lacey and Swain
Chartered Accountants and Statutory Auditors
Suite 1
The Riverside Building
Hessle
East Yorkshire
HU13 0DZ

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Report of the Trustees for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES Objectives and aims About Us

Active Humber is a charitable company whose purpose is to help people of all ages and backgrounds to improve their health and well-being by taking part in regular physical activity and sport.

Active Humber is also one of the 42 Active Partnerships located across England and as such receives funding from Sport England to carry out several functions to help achieve the Sport England strategy 'Uniting the Movement' at a community level.

Vision

Across England, 39% of the population are not doing enough regular physical activity to ensure they enjoy good health, and that figure rises to 44% across the Humber and well above 50% in the poorest of our communities.

Our vision is that the Humber is a place where everyone, every day is physically active for themselves, their communities, and the planet.

Based on the experience of public health campaigns like smoking cessation and the current low levels of physical activity rates across the Humber, that vision will be an immense challenge to achieve and likely to take many years to achieve.

We are driven to see the necessary changes needed and are determined to campaign and work tirelessly for the achievement of our vision, every step, pedal, run, jump, lift, stroke of the journey to be undertaken.

As the journey towards the vision will be a long one, Active Humber has set itself that by April 2025 we would want to see in each of the 4 Local Authority areas of the Humber the participation rates for inactive people and underrepresented groups will have begun to improve year on year.

Mission

Our mission derives from the Sport England strategy 'Uniting the Movement' and it is that; To get the most physically inactive, active for themselves, their communities, and the planet.

Goals

To achieve our mission, we have set ourselves 4 goals.

Advocate - For the importance of physical activity and sport in the lives of all people across the Humber, to maximise resources and investment into physical activity and sport.

Inactivity - Get more people to become physically active, especially those who are currently inactive.

Inequality - Encouraging greater inclusivity in physical activity and sport so that everyone can take part.

Exemplary - Ensure as an organisation we are a valued and trusted partner, fit for purpose, inclusive and equitable in all we do.

Role

Our role is to influence, support and deliver to get more people physically active and we will be organised in doing that. Influence to make physical activity and sport happen in the Humber. Support our partners in the delivery of their product and services. Deliver our programmes in an effective and efficient way to get more people active and be organised as an inclusive well-managed charitable company.

Public benefit

The trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

Report of the Trustees for the Year Ended 31 March 2023

STRATEGIC REPORT Achievement and performance Charitable activities

Active Humber are proud of our achievements through 2022/23 these include based on our business objectives:

Insight and learning - We produced insight packs and used them with our partners to help at a local level how we best address inactivity and inequalities. partners, coastal inequalities.

Influence and Partners - We improved our NPS score for stakeholder satisfaction; Increased our engagement and representation in key networks such as Towards an Active Hull, Active Withernsea, the Hull & East Yorkshire LEP and the North Lincolnshire Physical Activity Partnership.

Promote - We better promoted; considerably increased the number and reach of blogs and newsletters that we produce increased the brand awareness of Active Humber through widening our communication channels such as social media, news articles and blogs, campaigned tirelessly to promote key partner campaigns for physical activity the Better Health Campaign among many others.

Place - We continued our work with Local Authorities to deliver better opportunities to be active at a local level.

Workforce - Worked towards putting a workforce of clubs, coaches, and volunteers in place at a local level to create more opportunities to be active.

Environmental sustainability - Led the work across the Active Partnership Network on climate change matters.

Children and Young People - Delivered a whole range of opportunities both within and out of school to get children and young people active.

Adults - Successfully delivered the GOGA project as well as the Sport England Tackling Inequalities Funding.

Inclusion - Worked with the Activity Alliance to encourage those with disabilities to be active.

Governance - We continue to enjoy a high level of governance obtaining 'Good' on our Child Protection in Sport Unit review built upon and utilizing the strength and expertise of our Board and continuously looking at ways to improve the quality of meetings and interactions they have with the wider team; maintained our tier 3 rating on the Code of Sports Governance. Continuous Improvement & learning remains key to all we do, and we maintained all our current accreditations.

Finance, investment, and business planning - We improved our overall Finance & Business position by managing the organisation successfully within budget and reserves policy, operating within our set and agreed budgets across the partnership and within each programme.

Team and People development - We continued to improve in our Team & People Development achieving an improved NPS score

Report of the Trustees for the Year Ended 31 March 2023

STRATEGIC REPORT

Financial review

Reserves policy

Active Humber regularly experiences changes in its financial position, with some grant funding coming to an end and other significant new funds being secured from a variety of sources.

As a business dependent upon grant aid, we need to secure its viability beyond the immediate future. To be able to provide reliable services to beneficiaries over the longer term, Active Humber must be able to absorb any setbacks and take advantage of opportunities that may be presented. To do this, we need a certain level of financial reserves.

The Board has assessed Active Humber's requirement for reserves in the light of the main risks and opportunities for Active Humber and has a reserves policy.

Consideration has been given to the security of present income streams, cash flow, potential for unforeseen liabilities or significant items of expenditure, funds for service growth and the costs in the event of winding up.

The net incoming resources for the year amounted to £155,307 (2022: £45,087) which then added / deducted from funds brought forwards gives total funds carried forwards of £429,467 (2022: £274,160).

The board has determined that an acceptable level of unrestricted financial reserves, defined as cash (plus assets that are easily converted into cash), less any liabilities (including restricted funds) to be a minimum of 3 months of core operating expenditure (i.e., excluding specific short term project grants), in addition to funds held to cover potential redundancy liabilities.

Our level of reserves target for 2022/23 was reached as follows:

| Restricted Funds | Three months staffing costs | £105,725 |
|--------------------|------------------------------|----------|
| Restricted Funds | Three months operating costs | £9,900 |
| Restricted Funds | Redundancy Costs | £25,664 |
| Restricted Funds | Staffing Costs | £14,790 |
| Designated Funds | Sport England Special items | £10,000 |
| Designated Funds | Technology Budget | £10,000 |
| Unrestricted Funds | Match Funding | £15,000 |

Total £191.079

The target for 2023/24 is;

| Restricted Funds | Three months staffing costs | £124,535 |
|--------------------|------------------------------|----------|
| Restricted Funds | Three months operating costs | £12,052 |
| Restricted Funds | Redundancy Costs | £33,429 |
| Restricted Funds | Staffing Costs | £14,790 |
| Designated Funds | Sport England Special items | £10,000 |
| Designated Funds | Technology Budget | £10,000 |
| Unrestricted Funds | Match Funding | £15,000 |

Total £219,806

We have deferred income of £64,651.

Report of the Trustees for the Year Ended 31 March 2023

STRATEGIC REPORT Future plans Plans for 2023/24

Our 2023/24 business objectives are listed below:

Active Humber has 4 strategic goals of Advocate, Inactivity, Inequalities and Exemplar and underneath each of those strategic goals there are 3 business objectives as outlined below. These business objectives are agreed with Sport England and our partners to determine how best as a charity we should operate.

- 1 Advocate For the importance of physical activity and sport in the lives of all people across the Humber, to maximise resources and investment into physical activity and sport.
- Insight and learning Create a shared deep understanding of people and place of Humber that is being used to inform policy and practice in the area.
- Influence & Partners To make physical activity and sport happen in the Humber area by influencing those with resources to best use them in the most effective and efficient way they can.
- Promote the value and benefits of regular physical activity and sport to improve health and well-being of people across Humber.
- 2 Inactivity Get more people to become physically active, especially those who are currently inactive.
- Place In each of the 4 areas of the Humber promote the value and benefits of regular physical activity and sport to improve health and well-being of people across Humber.
- Workforce Support partners to have an effective workforce in place to deliver increases in sport and physical activity.
- Environmental sustainability Undertake all we do in an environmentally sustainable way.
- 3 Inequality Encouraging greater inclusivity in physical activity and sport so that everyone can take part.
- Children and Young People get the least active Children and Young People active
- Adults- get the least active adults active
- Inclusion encourage those facing the greatest inequalities to be active.
- 4 Exemplary Ensure as an organisation we are a valued and trusted partner, fit for purpose, inclusive and equitable in all we do.
- Governance Be a well governed Charitable Company by maintaining the Code of Sports Governance Tier 3 accreditation and the appropriate standards in Equality, Safeguarding, H&S, GDPR, etc.
- Finance, Investment & Business planning Achieve the agreed Budget and review our programmes against the Primary Role to assess new business and funding opportunities for 2022/23 onwards.
- Team and People development Create a positive culture in the behaviours of the Operational Team and Board. The Active Humber team is organised that at least one member of staff is responsible for, and the successful delivery, of each of the above 12 business objectives. Each business objective has its own detailed plan of action, with specific targets and that plan of action is discussed regularly with partners to ensure that it is being achieved. Progress against the business plan is reviewed at each board meeting and plans are updated based on those discussions.

STRUCTURE, GOVERNANCE AND MANAGEMENT Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Report of the Trustees for the Year Ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

As set out in the Articles of Association, Trustees can be elected by members at the General Meeting in accordance with the procedures set out.

Organisational structure

The strategic aims and objectives of the charity are reviewed by the board of trustees, who will meet on a quarterly. No trustees take any form of remuneration for these services.

The day-to-day activities of the charity are undertaken by the operations and administration teams, who will report to the board on a quarterly basis.

Induction and training of new trustees

Once appointed, trustees are required to declare their understanding of safeguarding guidance, and must declare all interests in other entities, prior to being confirmed as an eligible and responsible officer.

The due diligence process ensures that all trustees are eligible to act as a trustee as required by the Charities Act 2011, and that, as is consistent with their objectives and activities, are not disqualified from acting as a trustee under the provisions of the Safeguarding Vulnerable Groups Act 2006.

All trustees declare that they have read the Charity Commission's guidance 'The Essential Trustee: What you need to know'

Key management remuneration

The trustees consider the board of trustees and the chief executive as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 7 to the accounts. Trustees are required to disclose all relevant interests and register them with the Chief Executive and in accordance with the Charity's policy withdraw from decisions where a conflict of interest arises. The pay of the charity's chief executive is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the charity, its economy of operations, and the extensive use of professional advisers to the Charity board, the trustees consider that a multiple of up to 2.5 times the median average salary for UK employees is appropriate for this role. The remuneration is also benchmarked with other Active Partnerships of a similar size and activity to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08759196 (England and Wales)

Registered Charity number

1155928

Registered office

18 - 19 Albion Street Hull East Yorkshire HUI 3TG

Report of the Trustees for the Year Ended 31 March 2023

Trustees

Mr R J Smith Mr C H Adams Mrs N Murphy Mrs C Pickthall (resigned 16/6/2023) Mrs J Stafford Mr S Curtis Mr R Skewis Mrs R A D'Arcy (appointed 1/4/2022) Mr B Dash (appointed 1/4/2022)

Company Secretary

Mr D R Gent

Chief Executive

Mr D R Gent

Auditors

Harris Lacey and Swain Chartered Accountants and Statutory Auditors Suite 1 The Riverside Building Hessle East Yorkshire HU13 0DZ

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Active Humber Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit
 information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Harris Lacey and Swain, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the Trustees for the Year Ended 31 March 2023

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on $\frac{20}{10}/\frac{2023}{2023}$ and signed on the board's behalf by:

DocuSigned by:

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Mr R J Smith - Trustee

Opinion

We have audited the financial statements of Active Humber Ltd (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland': and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the charity;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, Charities Act 2011, taxation legislation, and data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Richard Lacey (Senior Statutory Auditor) for and on behalf of Harris Lacey and Swain Chartered Accountants and Statutory Auditors

Suite 1

The Riverside Building

Hessle

East Yorkshire

HU13 0DZ

Date: 20 110 123

Statement of Financial Activities for the Year Ended 31 March 2023

| INCOME AND ENDOWMENTS FROM Donations and legacies | Notes | Unrestricted fund £ | Restricted fund £ | 31/3/23 Total funds £ 1,121,569 | 31/3/22 Total funds £ 976,698 |
|---------------------------------------------------------------------|-------|---------------------|-------------------|---------------------------------------------|-------------------------------------------|
| EXPENDITURE ON Charitable activities Raising donations and legacies | 3 | _ | 840,268 | 840,268 | 404,801 |
| Charitable activities | | 13,990 | 24,079 | 38,069 | 523,526 |
| Other | | | | | 3,284 |
| Total | | 13,990 | 864,347 | 878,337 | 931,611 |
| NET INCOME | | - | 243,232 | 243,232 | 45,087 |
| RECONCILIATION OF FUNDS Total funds brought forward | | 159,555 | 114,605 | 274,160 | 229,073 |
| TOTAL FUNDS CARRIED FORWARD | | 159,555 | 357,837 | 517,392 | 274,160 |

Statement of Financial Position 31 March 2023

| | Notes | Unrestricted fund £ | Restricted fund £ | 31/3/23 Total funds £ | 31/3/22 Total funds £ |
|-------------------------------------------------|-------|---------------------------|------------------------------|--------------------------------|--------------------------------|
| FIXED ASSETS Tangible assets | 9 | - | 6,792 | 6,792 | 6,961 |
| CURRENT ASSETS Debtors Cash at bank | 10 | 159,555 | 30,762 431,490 462,252 | 30,762 591,045 621,807 | 11,283 445,360 456,643 |
| CREDITORS Amounts falling due within one year | 11 | 159,555 | (111,207) | (111,207) | (189,444) |
| NET CURRENT ASSETS | | 159,555 | 351,045 | 510,600 | 267,199 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 159,555 | 357,837 | 517,392 | 274,160 |
| NET ASSETS | | 159,555 | 357,837 | 517,392 | 274,160 |
| FUNDS Unrestricted funds Restricted funds | 12 | | | 159,555 357,837 | 159,555 114,605 |
| TOTAL FUNDS | | | | 517,392 | 274,160 |

The financial statements were approved by the Board of Trustees and authorised for issue on 20/10/2023 and were signed on its behalf by:

DocuSigned by:

Mr R J Smith - Trustee

Statement of Cash Flows for the Year Ended 31 March 2023

| 1 | Notes | 31/3/23 £ | 31/3/22 £ |
|---------------------------------------------------------------------------|----------|--------------|--------------|
| Cash flows from operating activities Cash generated from operations | 1 | 147,234 | (12,887) |
| Net cash provided by/(used in) operating act | tivities | 147,234 | (12,887) |
| Cash flows from investing activities Purchase of tangible fixed assets | | (1,549) | (1,149) |
| Net cash used in investing activities | | (1,549) | (1,149) |
| | | | |
| Change in cash and cash equivalents in the reporting period | | 145,685 | (14,036) |
| Cash and cash equivalents at the beginning of the reporting period | | 445,360 | 459,396 |
| Cash and cash equivalents at the end of the reporting period | | 591,045 | 445,360 |

Notes to the Statement of Cash Flows for the Year Ended 31 March 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

| ACTIVITIES | 31/3/23 £ | 31/3/22 £ |
|-----------------------------------------------------------------------------------------------------|-------------------------------|------------------------------|
| Net income for the reporting period (as per the Statement of Financial Activities) Adjustments for: | 243,232 | 45,087 |
| Depreciation charges Increase in debtors Decrease in creditors | 1,718 (19,479) (78,237) | 1,769 (7,523) (52,220) |
| Net cash provided by/(used in) operations | 147,234 | (12,887) |

2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1/4/22 £ | Cash flow £ | At 31/3/23 £ |
|--------------------------|----------------|-------------|-----------------|
| Net cash Cash at bank | 445,360 | 145,685 | 591,045 |
| | 445,360 | 145,685 | 591,045 |
| Total | 445,360 | 145,685 | 591,045 |

Notes to the Financial Statements for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial instruments

Basic financial instruments are recognised at amortised cost, except for investments in non convertible preference and non-puttable ordinary shares which are measured at fair value, with changes recognised in profit or loss. Derivative financial instruments are initially recorded at cost and thereafter at fair value with changes recognised in profit or loss.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income received for services provided is accounted for on an accrual basis.

Cash donations, gifts and legacies are included in full in the income and expenditure account as they are received. Any significant non-cash donations are included in the income and expenditure account at the trustess's estimate of their market value when received. The value of voluntary help is not included in the accounts.

Grants and other funding of a revenue nature are deferred and released to the income and expenditure account over the period to which they relate.

Bank interest is included in the income and expenditure account on an accrual basis.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings Computer equipment - 33% on reducing balance

- 20% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Estimates and judgements

Raising donations and legacies

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Although these estimates are based on the Directors' best knowledge of the amount, events or actions, actual results ultimately differ from these estimates. The Directors do not consider there to be any material estimates and judgements.

| 2. | DONATIONS AND LEGACIES | | | |
|----|--------------------------------|------------|------------|-------------|
| | | | 31/3/23 | 31/3/22 |
| | | | £ | £ |
| | Earned income | | 118,185 | 140,163 |
| | Grants | | 820,591 | 700,693 |
| | Other income | | 182,793 | 135,842 |
| | | | 1,121,569 | 976,698 |
| 3. | CHARITABLE ACTIVITIES COSTS | | | |
| | | | Support | |
| | | Direct | costs (see | T . 1 |
| | | Costs £ | note 4) | Totals £ |
| | Raising donations and legacies | ı. | Ĺ | L |
| | | 414,613 | 425,655 | 840,268 |
| | Charitable activities | 38,069 | - | 38,069 |
| | | 452,682 | 425,655 | 878,337 |
| 4. | SUPPORT COSTS | | | |
| 7. | SOLLOW COSTS | | | Information |
| | | Management | Finance | technology |
| | | £ | £ | £ |

395,921

6,194

5,641

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

| 1 | SUPPORT | COSTS | continued |
|---------------------------------------|---------|--------|-----------|
| · · · · · · · · · · · · · · · · · · · | SULLONI | COSIS- | Commuca |

| Raising donations and legacies | Human resources £ | Governance costs £ | Totals £ |
|--------------------------------|-------------------------|--------------------------|-------------|
| | 6,612 | 11,287 | 425,655 |

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31/3/23 | 31/3/22 |
|-----------------------------|---------|---------|
| | £ | £ |
| Auditors' remuneration | 6,000 | 3,528 |
| Depreciation - owned assets | 1,718 | 1,769 |
| Other operating leases | 105 | 1,015 |
| , | | |

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

7. STAFF COSTS

| 31/3/23 | 31/3/22 |
|---------|------------------|
| £ | £ |
| 323,533 | 341,941 |
| 33,387 | - |
| 23,291 | 23,185 |
| | |
| 380,211 | 365,126 |
| | |
| | £ 323,533 33,387 |

The average monthly number of employees during the year was as follows:

| | 31/3/23 | 31/3/22 |
|-------|---------|---------|
| Staff | 10 | 9 |

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

| | 31/3/23 | 31/3/22 |
|-------------------|---------|---------|
| £60,001 - £70,000 | - | 1 |
| £70,001 - £80,000 | 1 | |
| | 1 | 1 |

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

| 8. | COMPARATIVES FOR THE STATEMENT OF FINANCIA | L ACTIVITIES Unrestricted fund £ | Restricted fund | Total funds £ |
|----|---------------------------------------------------------------------|----------------------------------|--------------------|---------------------|
| | INCOME AND ENDOWMENTS FROM Donations and legacies | 100,803 | 875,895 | 976,698 |
| | EXPENDITURE ON Charitable activities Raising donations and legacies | | | |
| | Charitable activities | 100,803 | 404,801 422,723 | 404,801 523,526 |
| | Other | | 3,284 | 3,284 |
| | Total | 100,803 | 830,808 | 931,611 |
| | NET INCOME | = | 45,087 | 45,087 |
| | RECONCILIATION OF FUNDS Total funds brought forward | 159,555 | 69,518 | 229,073 |
| | TOTAL FUNDS CARRIED FORWARD | 159,555 | 114,605 | 274,160 |
| 9. | TANGIBLE FIXED ASSETS | Fixtures and fittings | Computer equipment | Totals |
| | COST At 1 April 2022 Additions | £ 2,285 | £ 23,105 | £ 25,390 1,549 |
| | At 31 March 2023 | 2,285 | 24,654 | 26,939 |
| | DEPRECIATION At 1 April 2022 Charge for year | 2,168 39 | 16,261 1,679 | 18,429 1,718 |
| | At 31 March 2023 | | 17,940 | 20,147 |
| | NET BOOK VALUE At 31 March 2023 | 78 | 6,714 | 6,792 |
| | At 31 March 2022 | 117 | 6,844 | 6,961 |

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

| 10. | DEBTORS: AMOUNTS FALLING DUE WITHIN ONE Y | EAR | 21/2/22 | 31/2/22 |
|-----|-----------------------------------------------------------------|----------------------|-----------------------------------------|---------------------------------|
| | Trade debtors Other debtors Prepayments | | 31/3/23 £ 15,119 817 14,826 | 31/3/22 £ 9,219 72 |
| | | | 30,762 | 11,283 |
| 11. | CREDITORS: AMOUNTS FALLING DUE WITHIN ONE | YEAR | 31/3/23 | 31/3/22 |
| | Trade creditors Social security and other taxes Other creditors | | £ 21,738 21,810 3,008 | £ 41,944 22,440 |
| | Accruals and deferred income | | 64,651 | 125,060 |
| | | | 111,207 | 189,444 |
| 12. | MOVEMENT IN FUNDS | | Net | |
| | | At 1/4/22 £ | movement in funds £ | At 31/3/23 £ |
| | Unrestricted funds General fund | 159,555 | | 159,555 |
| | Restricted funds Restricted | | | |
| | | 114,605 | 243,232 | 357,837 |
| | TOTAL FUNDS | 274,160 | 243,232 | 517,392 |
| | Net movement in funds, included in the above are as follows: | | | |
| | | Incoming resources £ | Resources expended £ | Movement in funds |
| | Unrestricted funds General fund | 13,990 | (13,990) | - |
| | Restricted funds Restricted | | | |
| | | 1,107,579 | (864,347) | 243,232 |
| | TOTAL FUNDS | 1,121,569 | (878,337) | 243,232 |

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1/4/21 £ | Net movement in funds £ | At 31/3/22 £ |
|-----------------------------------------------------------------|--------------------|----------------------------------|---------------------|
| Unrestricted funds General fund | 159,555 | - | 159,555 |
| Restricted funds Restricted | | | |
| | 69,518 | 45,087 | 114,605 |
| TOTAL FUNDS | 229,073 | 45,087 | 274,160 |
| Comparative net movement in funds, included in the above are as | follows: | | |
| | Incoming resources | Resources expended £ | Movement in funds £ |
| Unrestricted funds General fund | 100,803 | (100,803) | - |
| Restricted funds Restricted | | | |
| | 875,895 | (830,808) | 45,087 |
| TOTAL FUNDS | 976,698 | <u>(931,611)</u> | 45,087 |
| A current year 12 months and prior year 12 months combined pos | ition is as follo | ws: | |
| | At 1/4/21 £ | Net movement in funds £ | At 31/3/23 £ |
| Unrestricted funds General fund | 159,555 | - | 159,555 |
| Restricted funds Restricted | | | |
| | 69,518 | 288,319 | 357,837 |
| TOTAL FUNDS | 229,073 | 288,319 | 517,392 |

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------------|----------------------|----------------------------|---------------------|
| Unrestricted funds General fund | 114,793 | (114,793) | <u>-</u> , |
| Restricted funds Restricted | | | |
| | 1,983,474 | (1,695,155) | 288,319 |
| TOTAL FUNDS | 2,098,267 | (1,809,948) | 288,319 |

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

14. LIMITED BY GUARANTEE

The company is limited by guarantee and as such has no share capital. The members of the company guarantee its indebtedness. This liability is limited to a nominal sum of £1 each. The directors may admit members in accordance with the Articles of Association. Each member is entitled to one vote at a general meeting, irrespective of the guarantee that he or she may have made. In the event of a winding up or dissolution of the company, the members are not entitled to a share of the assets or of any surplus arising.

15. TRANSACTIONS WITH DIRECTORS/TRUSTEES AND RELATED PARTIES

During the year, no transactions occurred between directors/trustees.

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

| | for the Year Ended 31 March 2023 | | |
|---------------------------------------|----------------------------------|--------------|---------|
| | | 31/3/23 | 31/3/22 |
| | | £ | £ |
| | | | |
| INCOME AND ENDOWMENTS | | | |
| | | | |
| Donations and legacies | | | |
| Earned income | | 118,185 | 140,163 |
| Grants | | 820,591 | 700,693 |
| Other income | | 182,793 | 135,842 |
| | | | |
| | | 1,121,569 | 976,698 |
| | | 1,121,505 | |
| Total in coming recourses | | 1,121,569 | 976,698 |
| Total incoming resources | | 1,121,309 | 970,098 |
| | | | |
| EVDENDITUDE | | | |
| EXPENDITURE | | | |
| | | | |
| Charitable activities | | 10.000 | 22.574 |
| Marketing | | 10,088 | 22,574 |
| Programme delivery | | 428,603 | 491,708 |
| Training development | | 1,541 | 881 |
| Travel and subsistence | | 12,450 | 7,477 |
| Volunteer expenses | | - | 36 |
| Bad debts | | | 850 |
| | | | |
| | | 452,682 | 523,526 |
| | | | |
| Other | | | |
| Interest | | - | 3,284 |
| | | | , |
| Support costs | | | |
| Management | | | |
| Wages | | 323,533 | 341,941 |
| Social security | | 33,387 | , |
| Pensions | | 23,291 | 23,185 |
| Other operating leases | | 105 | 1,015 |
| Insurance | | 4,538 | 2,386 |
| | | 4,336 | 317 |
| Light and heat | | E 10E | 9,888 |
| Telephone | | 5,485 422 | 758 |
| Postage and stationery | | | |
| Sundries | | 840 | 1,122 |
| Subscriptions | | 4,320 | 3,612 |
| | | | |
| | | 395,921 | 384,224 |
| | | | |
| Finance | | D 93 | |
| Bank charges | | 262 | 317 |
| Consultancy | | 4,214 | 878 |
| Depreciation of tangible fixed assets | | 1,718 | 1,769 |
| | | W-00-75 | |
| | | 6,194 | 2,964 |
| | | | |
| Information technology | | | |
| Repairs and renewals | | 5,641 | 4,229 |
| Carried forward | | 5,641 | 4,229 |
| CHAILOR IOI II MI G | | -, | ., |

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

| Information technology Brought forward Photocopier expenses | - | 31/3/23 £ 5,641 | 31/3/22 £ 4,229 18 |
|--------------------------------------------------------------------|---|-----------------------|-----------------------------|
| | | 5,641 | 4,247 |
| Human resources Computer software | | 6,612 | 5,016 |
| Governance costs Auditors' remuneration Accountancy and legal fees | - | 6,000 5,287 | 3,528 4,822 |
| | - | 11,287 | 8,350 |
| Total resources expended | - | 878,337 | 931,611 |
| Net income | | 243,232 | 45,087 |