

**Minutes of the Active Humber
Company Board Meeting
26th June 2026
Aura Innovation Centre, Hesse**

Present Trustees/Directors

Rebecca D'Arcy (RD)	Chair / Trustee
Steve Curtis (CA)	Trustee / Vice Chair / Senior Independent Director
Laurie Fergusson (LF)	Trustee
Jo Lambon (LM)	Trustee
Ellie Westwood (EW)	Trustee

Supporting Officers

David Gent (DG)	CEO
Nicola Massingham (NM)	Director of Development
Tony Forrester (TF)	Head of Programmes and Projects
Rhiannon Lloyd (RL)	Board Support
Lucy Playford (LP)	Marketing Manager
Chris Pringle (CP)	Governance Lead, APNO

1 Welcome and Apologies

RD welcomed everyone to the meeting and apologies received were from:

- Richard Skewis – Trustee
- Andreas Michaelas – Trustee
- Kayleigh Jackson – Trustee
- Amanda Potter – Strategic Director

2 Declaration of Interests

There was no declaration of interests to record.

3 Board minutes of the meeting held on the 20th of March 2026

The minutes from the board meeting held on Board minutes - 20th March 2026 were approved as an accurate record.

4 & 5 Matters arising and Action Log

The CEO provided an overview of the March Board Action Log and the Board agreed that all actions have either been completed or were on the agenda for further discussion.

6 Exemplar

The board discussed and noted the contents of the Exemplar report - June 2026. The Board noted the contents of the above report and approved the following recommendations.

6.1 GSC minutes - Noted the GSC Minutes - May 2026

6.2 New Trustee – Approved the appointment of Gerry Morrison as a trustee of the board as of the 1st June 2026 for a four-year period from that date.

6.3 External board review

a) Approved the paper, External board review - board paper June 2026 and to implement the recommendations it makes.

b) Noted the external consultants reports and the contents of those reports.

c) Agreed a response to each of the recommendations in the two documents and as necessary to agree an appropriate action to be undertaken by the board to each recommendation.

d) Agreed an action plan to implement the recommendations.

e) Approved that the CEO to inform Sport England of the actions undertaken on this matter.

6.4 *Changes to the articles*

a) Agreed the draft changes to the articles as outlined in this paper - March 2021 Articles of Association Active Humber - DG working copy and that the changes were agreed as at this meeting.

b) Approved that the GSC and CEO ensure the agreed changes are made to the articles and that the Charity Commission & Companies House are informed as required.

6.5 *Board skills plan* – Agreed that the AH board skills improvement plan March 2026 be updated based on the decisions made at 2.1.3 and at 2.1.4 in this paper and the updated Active Humber Board Skills Audit June 2026 for approval at the September board meeting.

6.6 *Board development fund* – Noted that an application to the Sport Governance Academy Board Development Fund has been made for further support on the boards development journey and we will know of their decision to support us or not by the September 2026 board meeting.

6.7 *Meet The board* – Encouraged all board members to become involved in the 'meet the board' series about the board and its role in developing physical activity.

6.8 *Welfare & safeguarding* - Noted there have been no issues or concerns in this period.

6.9 *Board member Active Humber email addresses* – Noted that board members preferred email address will be used to access the board paper.

Finance, Investment & Business planning

6.10 *FAC minutes* - Noted the FAC Minutes - May 2026.docx

6.11 *Finance Manager report* - Noted and approved the contents and recommendations of the Finance Managers report.

6.12 *Investment* - Noted the grants made into the Humber.

Team and people development

6.13 *Extra Staff posts* - Noted the ongoing work being undertaken with Sport England to secure extra staffing and insight resource to support our place-based work.

6.14 *Development Manager (EDI)* – Noted the process which is ongoing to appoint this post and the board be updated at their next meeting.

6.15 *Project Director* – Noted the funding from the Stadium Charitable Trust to host the Project Director for a major development that they are undertaking at Hill Top Sports. The role will be for an initial 12-month period with the option to extend and is fully funded by the Stadium Charitable Trust and will spend four days working on this project and one day working on behalf of Active Humber.

6.16 *Values* – Noted the ongoing work to develop the role out of the revised values and a further report be made to the September 2026 board meeting.

6.17 *People Plan* – Noted we will now transfer our People Plan to the new format that Sport England require. The content of the plan remains the same. The GSC to ensure that this task is completed.

7 Business Strategy

The Board noted and discussed the Business strategy paper - June 2026 that had been shared. The Board noted the content of this report and presentations: Board Presentation June 2026 and approved the following recommendations;

7.1 *Horizon scanning & key current strategic issues* - Noted the contents of the

presentation and the staff team to apply the findings in the delivery of the 2025/26 business plan.

- 7.2 *Sport England update* – Noted the update from the CEO on a) the staffing restructure, and b) funding implications 207/31.
- 7.3 *Sport England 48 Month progress report* - Noted the report submitted.
- 7.4 *Quarter 1 report 2026/27* - Noted the report of the achievements made in Quarter 1 2026/27.
- 7.5 *Quarter 2 objectives and next steps* - Approved the key actions for Quarter 2.

8 Advocate

The board considered the Advocacy report - June 2026 that had been shared. The Board noted the content of this report and presentations and a further update on work in this area be made at the September 2026 board meeting. The board approved the following recommendations.

- 8.1 *AIC Minutes* - the board to note the minutes of the AIC meeting 12th May 2026
AIC Minutes - May 2026
- 8.2 *Insight* - Noted the report from Press Red and how the staff team are implementing the suggestions from the report.
- 8.3 *Northern Lincolnshire* – Agreed to the approach on how we can best work across Northern Lincolnshire
- 8.4 *'Sport and Physical Activity Matters in the Humber'* – Noted the use being made of the 'sticky facts' from the document to use to explain the value of sport and physical activity with partners and further sticky facts be developed.
- 8.5 *Economic growth* – Approved the Active Humber approach to economic growth plan.

- 8.6 *Community* – Noted the work being undertaken for the three Yorkshire Active Partnerships to produce a joint plan on the role of sport and physical activity in developing community cohesion. A further update will be given at the next board meeting.
- 8.7 *Senior persons* – Noted the proposed visit of the Sport England CEO to the Humber on the 18/19 November.
- 8.8 *Promote* – Approved the proposal to update the website and noted the updated social media strategy.

9 Inactivity

The Board noted the contents of the Inactivity report - June 2026 and approved the following recommendations;

- 9.1 *Place* - Noted all the current work on this and a further report be made at the next board meeting.
- 9.2 *Community Support* - Noted the work taking place to achieve the business objective of 'community support'. A full report on the Buddle pilot be brought to the September meeting.
- 9.3 *Active Environments* – Noted the initial work being undertaken to implement the action plan and further reports be brought to future meetings.
- 9.4 *Economic Growth Plan* - Noted and agreed the actions to be taken.
- 9.5 *Environmental Sustainability* – Noted the following:
 - a) The work to calculate the organisations carbon emissions and approved the identified amount as in the paper.

b) The programme of environmental sustainability training be developed for the board and staff e.g. Carbon literacy training

c) An update at its September meeting on other useful measures to measure our impact – e.g. the amount of plastic we create.

10 Inequalities

The Board received the Inequalities report - June 2026 and agreed the following recommendations.

10.1 GSC minutes – Noted the GSC minutes: GSC Minutes - May 2026 and actions around - Children and Young People, Adults, Disabilities & long-term health conditions and Inclusion.

11 Any Other Business

Sport England's Transgender Wording – Active Humber continues to wait for an update from Sport England, an update is to be brought to the September Board Meeting.

12 Date of next meetings

25th September 2026 - Aura Innovation Centre, Conference Room 2 & 3,
09.00 - 12:30

December Board Meeting: Agreed to push back until 15th January 2027, allows time after updated funding cycle.

13 Board review

The board discussed a) How are we performing as a Board? and b) What do we need to discuss further with the CEO?

14 Close of board meeting - the board meeting closed at 12.30pm.