Environmental and Sustainability Policy
March 2025

Active Humber acknowledges the connection between the climate and other environmental crises and the threat of current and future homelessness, disease, food and water shortages and poverty for millions of people around the world, as well as the major damage being caused to our natural ecosystems. The Humber is the area of the UK most likely to experience the direct effects of climate change in the immediate future.

We recognise our responsibility to reduce our carbon and environmental footprints and formally commit ourselves to being an environmentally responsible charity.

We, therefore, commit to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs) as a guiding principle within our work. Concern for the environment is an integral and fundamental part of this commitment. Our aim is to reduce the impact on the environment from our operations.

In our role as an Active Partnership, we aim to promote and develop physical activity and sport through our work with partners across the Humber area in ways that support the wider sustainability agenda.

We will assess the environmental impacts of our operations and set objectives and targets in order to improve our environmental performance. We will regularly review these targets.

Active Humber has two roles in its environmental and sustainability work. A) to manage and develop the business in a sustainable way within the resources at our disposal to ensure the ongoing success of the business and B) to advocate with partners the value of physical activity and sport in creating a more sustainable planet.

Policy Principles

All Active Humber Board members, Staff and volunteers are accountable for using our resources responsibly for purposes that are both relevant and beneficial to our vision and mission.

- We will in all our projects and programmes promote and encourage a greater awareness of the role of physical activity and sport in the reduction of carbon and a more sustainable climate and environment for all.
- We monitor and review our environmental performance each year.
- We monitor and comply with UK and International legislation, regulations, and codes of practice on environmental matters relevant to Active Humber's operations.
- We strive to build an environmentally friendly work culture through regular internal communication and stakeholder engagement. We run staff environmental initiatives to minimise the environmental impact of our activities.
- We are proactive in minimising our production of waste and reusing or recycling materials, all our business centre waste is screened for recycling with 90% being recycled.
- We monitor and minimise the environmental impact of road, rail and air travel by encouraging the use of travel options that minimise environmental impact in addition to exploring new ways of delivering our work sustainably.
- We minimise the consumption and wastage of natural resources as far as reasonably and economically practicable.
- We ensure that consideration is given to purchasing environmentally sustainable products and services and develop sustainable supply chains by using suppliers that have environmental standards compatible with our own.
- We have robust procurement procedures and policies in place so that the environment is considered as part of our decision-making processes.
- We commit to minimising the environmental impact of our operations wherever possible, balancing it with necessities to fulfil our mandate, and financial affordability.
- We will measure our carbon footprint annually and publicly report on our progress in our annual report.
- We will ensure this policy is adequately communicated and understood.
- We will provide appropriate resources to meet the commitments of this policy.

Our actions

To take this policy forwards Active Humber commits to the following actions:

Management

1. Active Humber mandates the CEO to take executive responsibility for taking forward and implementing this commitment. The CEO will report annually on progress made, including statistical information on Active Humber's progress and this annual environmental report will be presented at the same meeting as the annual accounts.

2. We will in all our projects and programmes promote and encourage a greater awareness of the role of physical activity and sport in the reduction of carbon and a more sustainable climate and environment for all.

3. Progress on improvement of Active Humber's environmental performance will be a standard item on Board meeting agendas.

4. All staff contracts will include a clause stating that staff will be expected to help Active Humber in carrying out its aim of being an environmentally responsible organisation, in how they carry out their day-to-day duties.

5. Induction procedures for new staff will include information on the charity's environmental practices.

6. Active Humber will ask all our current and future suppliers for their environmental policies and for evidence of implementation of such policies and indicate that such performance will be used as criteria for supplier selection.

7. Active Humber will seek to have relevant environmental clauses included in any future contracts agreed with outside bodies.

8. Active Humber will include environmental responsibility training in any future staff training programmes.

9. Active Humber will observe existing environmental legislation as a minimum standard and seek to out-perform current legislative requirements where practical.

10. Active Humber will develop and maintain a sustainable transport policy for their staff, seeking to reduce unnecessary travel and making the transport that is necessary as sustainable as possible and will monitor progress annually.

This policy statement was approved by the Board in March 2021, reviewed in March 2023 and 2025 is due for review in March 2027. The CEO is responsible for implementing this policy.