



BOARD CHAMPION FOR EQUALITY

ROLE DESCRIPTION

1. The Principal responsibility of the Board Champion for Equality

1.1 In addition to their responsibilities as a Board member the Board Champion will take a lead in equality and work with the lead equality officer to help develop strategy and policy.

2. Representing the Board

2.1 To take a lead responsibility for equality and to act as the Board's main contact regarding equality issues.

2.2 To be consulted on the development of equality strategy and policy prior to consideration by the Board.

2.3 To attend Equality related working groups/action groups and offer a Board members perspective as and when required, and to share information and communicate progress/issues back to the Board.

2.4 To be an advocate for the implementation of best practice regarding equality at Board level.

2.5 To promote and help raise the profile of equality with partners.

3. Working with Staff

3.1 To support the lead equality officer in the preparation of strategies/action plans relating to equality.

3.2 To offer an advanced level of scrutiny on proposals prior to consideration by the Board.

3.3 To support joint working between Board members and staff.

3.4 To ensure that Board members roles and responsibilities do not cross in to the operational duties of the staff.