



# BOARD CHAMPION FOR EQUALITY

## ROLE DESCRIPTION

### **1. The Principal responsibility of the Board Champion for Equality**

- 1.1 In addition to their responsibilities as a Board member the Board Champion will take a lead in equality and work with the lead equality officer to help develop strategy and policy.

### **2. Representing the Board**

- 2.1 To take a lead responsibility for equality and to act as the Board's main contact regarding equality issues.
- 2.2 To be consulted on the development of equality strategy and policy prior to consideration by the Board.
- 2.3 To attend Equality related working groups/action groups and offer a Board members perspective as and when required, and to share information and communicate progress/issues back to the Board.
- 2.4 To be an advocate for the implementation of best practice regarding equality at Board level.
- 2.5 To promote and help raise the profile of equality with partners.

### **3. Working with Staff**

- 3.1 To support the lead equality officer in the preparation of strategies/action plans relating to equality.
- 3.2 To offer an advanced level of scrutiny on proposals prior to consideration by the Board.
- 3.3 To support joint working between Board members and staff.
- 3.4 To ensure that Board members roles and responsibilities do not cross in to the operational duties of the staff.