



May 2026

Dear applicant,

Development Manager (Equality, Diversity & Inclusion)

Thank you for your interest in this role with Active Humber.

In response to your enquiry about the above vacancy, I am pleased to provide the following information:

- Job description and person specification
- Application form, including a link to our Equal Opportunities monitoring form
- Information on the application process, including reasonable adjustments that we can make
- Details of our hybrid working arrangements
- Applicant privacy notice

Our vision for the Humber is that it is a place where everyone, every day is physically active, for themselves, their community and the planet.

As the Active Partnership for the Humber region, our purpose is to help people of all ages and backgrounds to improve their health and wellbeing by taking part in physical activity and sport.

As the Development Manager (Equality, Diversity & Inclusion), you will work closely with the Head of Programmes and Projects and the development team to implement and monitor our strategic aims. The post has a specific focus on initiatives that support underrepresented communities, including lower socio-economic groups, culturally diverse communities, and the LGBT+ community, by improving access to community-based physical activity and sport opportunities. A key part of the role is identifying training needs, understanding barriers to participation, and helping to design evidence-informed programmes that meet community needs.

This role is ideal for candidates with experience in designing and delivering programmes that are focused on driving improvements to address inequalities, diversity and inclusivity. A background or experience of working in sport or physical activity is not an essential requirement.

The successful postholder will be self-motivated and be confident to build strategic partnerships with charities, statutory services, and community organisations, and ensuring that equality, diversity, and inclusion principles are embedded throughout all work.



I would encourage you to visit our website, which provides a range of information about our organisation, including our vision, values, and purpose.

You may also find our latest [Impact Report 2025](#) helpful, this details our work and the good progress we have made towards achieving our mission.

If you would like an informal discussion about the role, with Tony Forrester, Head of Programmes and Projects, or if you have any questions, please contact us via the email address below.

If you would like the application form and job pack in an alternative format, or there are other adjustments we need to be aware of to support you to apply, please contact us.

Active Humber is an equal opportunities employer. We are committed to attracting and retaining a diverse workforce, and our commitment to inclusion means we want to ensure that candidates with disabilities and long-term conditions receive support and adjustments in the application process and beyond.

Finally, we look forward to receiving your application.

Yours faithfully

David Gent

David Gent

Chief Executive Officer

hr@activehumber.co.uk



The role

Post title: Development Manager (Equality, Diversity & Inclusion)
 Reporting to: Head of Programmes and Projects
 Responsible for: n/a
 Hours: 37 hours per week (full time post)
 Contract: Permanent
 Starting salary: £33,119
 Location: Hybrid working; 1 day per week at Aura Innovation Centre, Hessle/Home working

Hybrid working

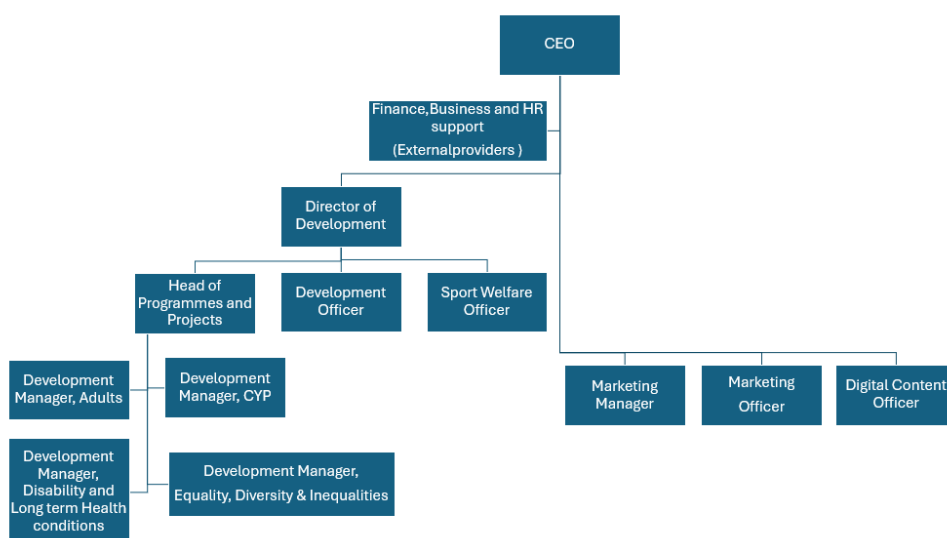
Active Humber has adopted a hybrid working model. All the team work predominately from home. You are required to visit our workspace at the Aura Innovation Centre at least once a week, as we hold our team meeting each Monday.

We will provide the necessary equipment for you to work from home and will discuss what you might require once you have been appointed.

We also recognise that working from home may not suit you, therefore we are able to provide a workspace at the Aura Innovation Centre, if this is your preferred working model.

[Aura Innovation Centre](#): Bridgehead Business Park, Meadow Road, Hull, Hessle HU13 0GD

Organisation chart





Benefits we offer:

Along with hybrid working, other benefits include:

- a substantial contributory pension scheme (10% employer contribution);
- 25 days annual leave plus Bank Holidays;
- free car parking;
- opportunity to purchase additional leave;
- life cover (3x actual salary);
- Aviva DigiCare+. This is an app-based service which gives access to a range of resources designed to offer guidance and care for your employees physical and mental health and;
- learning, development and training opportunities.

How to apply

Please complete an Active Humber application form. We will select candidates to interview using the information provided on the application form.

The job description and person specification outline the responsibilities of the role and the skills, experience and knowledge required of the postholder. It is important that you demonstrate how you meet the requirements detailed on the person specification in your application.

Reasonable adjustments

Active Humber is committed to attracting and retaining a diverse workforce, and our commitment to inclusion means we want to ensure our recruitment practices are accessible to and inclusive for all prospective candidates.

If you require any reasonable adjustments to accessing our recruitment materials or attending interviews, please let us know by emailing: hr@activehumber.co.uk

Some examples of adjustments which can be made for candidates include, but are not limited to:

- Submitting applications via audio or video submission, rather than completing the application form
- Additional time to complete tasks or interviews
- Providing information about assessments prior to interview day
- Providing candidates with the interview questions, prior to the interview, to allow candidates time to prepare

Closing date and selection stage

The closing date for applications is **Friday 12th June 2026 (5pm)**

The assessment day for shortlisted candidates will be **Monday 29th June 2026**.



Please return your completed application form to: hr@activehumber.co.uk

Shortlisting will take place w/c 15th June 2026.

Our intention is to notify candidates by 22nd June 2026 that they have been successfully shortlisted.

The assessment day will be a full day event and will include a pre-prepared task, a group exercise and a formal panel interview. Information about the assessment day, including details of the pre-prepared task, will be sent to shortlisted candidates in their invitation to assessment day.

If you have not heard from us by 22nd June, unfortunately, your application has not been successful. We will endeavour to respond to requests for feedback, but this response maybe sent after 29th June 2026.

Active Humber is an equal opportunities employer.